

Community Christian School Board Meeting

February 22, 2021

In Attendance: Robert Rogers, Sarah Billingsley, Arlene Barnes, Stephanie Reynaga, Becky Adams, Kosha Johnson, and Deirdre Amundsen.

Patrons: Cassandra Muhr, Sarah Yuill, Jason Gurnsey, Dana Cardwell, Kayla Smith, Rolland Smith, Chelsea Parrish, Brandy Johnson, AJ Johnson, Michelle Kuxhausen, Shane Ferguson, Amanda Ferguson, & Shannon Goss

- Meeting called to order by President, Robert Rogers at 6:33 pm
- Approval of Agenda: After reviewing the agenda Arlene asked to add the Covid Risk Dial to old business. Arlene made a motion to approve the agenda with the changes that had been made. Stephanie seconded the motion and it carried with 6 ayes and 0 nays
- Pledges, Devotions & Prayer: Sarah B. led us in prayer and then gave her devotion. Reflecting on President's day and Black History Month she talked about leaders and how we have the greatest leader of all time in Jesus. He is our model teaching us how to lead the school. The five characteristics of a Jesus focused leader are Humility (Phil 2:3), Loving (Gal 5:13), Accountability (Rom 14:12), Relational (Luke 19:10), and Teachable (Psalm 25:4)
- Approve Minutes: After a few grammatical errors were corrected Steph made a motion to approve the January minutes. Becky seconded the motion and it carried with 6 ayes, 0 nays.
- Patron Comments: Stephanie read what our policy says about patron comments so that our parents would have a guideline to follow.
 - Chelsea Parrish: She started off by reading some information that she had sent to the school board concerning the Covid Risk dial and parent's concerns about the health of her children. (See attached information.) Next Chelsea spoke personally about how she will no longer comply with the rules about face masks for her child and gave her reasons why.
 - Shane Ferguson: Shared that he had filled out a new application to get on the school board. He also supports no masks. He also wants the board to consider the feelings of the parents and asks the board to walk out their statement Faith over Fear.
 - Cassandra Muhr: Agrees with Chelsea about face masks and would love to see the mandate on masks removed.
 - Sarah Yuill: Told of her girls crying every morning about wearing masks and how hard it is to force them to do that.
 - Amanda Ferguson agrees with her husband and says it is hard to watch what their kids are going through.
 - Rolland Smith: He and Kayla are also in agreement and are done with masks. They are afraid of future issues if their kids are required to continue wearing masks
 - AJ Johnson: stated that mask issues have caused his son to have open sores on his face due to moisture trapped inside the mask. He is 100% in support of Chelsea's comments and will no longer require his son to wear a mask. He cannot justify hurting his son.

- Options Pregnancy Center Presentation: Jana Kehn is the Executive Director of the center. She began her presentation by explaining about the center and the goal of offering women options when they unexpectedly find themselves pregnant. The main reason Jana wanted to approach the board is because the center is looking for a space to open a Baby Buck Store where women can earn bucks and spend them on items that they will need for their babies. Jana felt that maybe one of our unused rooms might be a good fit as it would get these women connected with our school and might bring children into the daycare. Not only would the room be used for the store but it would also be used for them to train their advocates. The hours for the store would be afternoons and could possibly overlap school hours and the hours for the training would be evening hours.
Jana left the board with lots to consider.
- Professional Development: Deirdre Amundsen
 - We discussed Chapter 4 & 5 of Serving God on the Christian School board. This chapter was on “ Organizational Structure of the Board” and “Selecting Board Members.” Once again questions were posted and we shared our answers. Deirdra did a quick overview for the patrons to see what we had been covering.
- Essential Reports
 - Financial:
 - Kosha shared the profit and loss report. We discussed how in the past the school began using registration funds to finish off a school year. Are goal now is to keep those funds for the upcoming school year.
 - Administrator (Deirdre Amundsen)
 - General review (see attached).
 - There are two new students in the preschool
 - Discussion is going on about the science curriculum which is on the pacing guide this year.
 - Promotional videos are being made and sent out each week by Deanna Gorenson
 - Questions/Suggestions:
 - Will the school be continuing with Father’s Blessing? Reply: Yes, there are plans for that
 - Asked if considered doing Coffee Break again just before Enchilada Factory
 - 5C Report: (Michelle Kuxhhausen)
 - General review (see attached)
 - Went over current enrollment
 - Looking at summer programs around the area to see what will be available for the kids to do. This will help them as they plan for a fun filled schedule for the older children.
 - Flooring in the three outer rooms is finished. Are hoping to be able to do the main floor as well
 - Heating is falling into place.
 - New staff has been hired.
 - Questions/ Suggestions:
 - Was asked about preschool lunches and if they are meeting qualifications. Reply: There are some concerns over correct foods

and the amounts that are being served. Is working with Kari to rectify this.

- **Public Relations:**
 - Stephanie asked that everyone continue to share on social media to promote our school. Flyers are being taken to other daycares to promote our kindergarten. Also discussed doing parent testimonials on the radio.
 - Question/ Suggestions
 - What about utilizing other radio stations besides KCMI. Reply. Other stations are pretty expensive to use.
- **Strategic Planning:**
 - Board work session on Monday March 22, 2021 6:30 p.m. at the school
- **Old Business:**
 - **Land Sale Proceeds:**
 - Arlene added the playground equipment to the improvement list.
 - Robert said he had not had time to look into the things he was in charge of.
 - Steph suggested we could create a google form to send home to see if any of our parents would be interested in serving on a committee to figure out some of the logistics in the planning stages.
 - **Questions/Suggestions:**
 - Would help for everyone to see a picture of what ideas are being considered.
 - Families will need options to vote on
 - Shane Ferguson said he looked at grass that other schools are looking at and think it would be fairly inexpensive
 - **Covid Risk Dial:**
 - Arlene's opinion is that since the risk dial has moved back down to yellow that we should make masks optional and let parents decide if masks are necessary for their child.
 - Steph agrees. She believes parents are concerned and doesn't feel like at this time that masks are necessary. She also wonders about where we are with our teachers.
 - Deirdre reminded us that the school has guidelines and if we do away with masks to remember that more kids might be quarantined if someone comes down with Covid. There are regulations we have to follow and there are no more funds to cover if our teachers have to miss school. They would have to use their PTO.
 - After a discussion it was decided that since the risk dial is in the yellow that mask will once again become optional. Deirdre will talk to the teachers and let them decide as a whole what they want to do.
- **New Business:**
 - **Technology**
 - The board was presented with two different bids to get our technology up to par. There are two different things that each company feels are the major things

needed for the school: the first is to improve the internet communication within the school, and the second was how Sonic wall is being utilized.

- Sarah asked how urgent this change was and Shannon the school secretary replied that the teachers struggle to use the computers with the internet on a regular basis. When so much education is done via the internet it makes teaching hard when it doesn't work right.
- Arlene feels we need to consider the budget as we make this kind of decision. Some of the land sale money could be used to do the initial work, but then we need to consider the monthly fees of the upkeep.
- Board tabled the discussion so that they can take a look at the bids in more depth.
- Enchilada Factory
 - The plan is to make 2,000 dozen enchiladas which will then be sold at the door. There will be no pre sales however we will still need to promote. The enchiladas will cost \$20 per dozen this year to help since we can't make as many as before. Ordering has happened and some of the supplies are already here.

Next meeting: February 15, 2021 @ 6:30pm.

- Arlene made a motion to move to executive sessions and Kosha seconded it. Motion carried with 6 ayes and 0 nays
- Executive Session:
 - Talked about teacher surveys and administrative evaluation that was given in the fall. And considered what that will look like this year as this board moves forward
- Steph motioned to adjourn the meeting. Kosha seconded it and the motion carried with 6 ayes and 0 nays

Meeting Adjourned at 9:40 pm.

Respectfully Submitted,
Arlene Barnes
Secretary of the Board

Administrator's Report --- February 22, 2021

FAITH OVER FEAR

2020-21 ENROLLMENT

Pre Mon-Fri	Pre MWF	PreK Mon-Fri	PreK M-Thur	Kinder FD/HD	First Grade	Second	Third	Fourth/Fifth	Total
9	6	11	10	10/1	12	12	10	14	95

PRINCIPAL'S DESK ITEMS:

Instructional Leadership:

(Curriculum, Instruction, Assessment, Professional Development, Culture)

- Teachers are participating in the RightNow Media Devotional Series *Galatians* on Thursdays.
- On Tuesday, February 16, teachers will meet for professional development in the morning with classroom work time available in the afternoon.
- February Virtue: Eloquence - Communicates w/ confidence in speech, writing, reading & action
- Reading Intervention: Mrs. Cardwell meets with three students & Mrs. Amundsen meets with four students for reading intervention daily.
- According to our pacing guide, Science is the area of curriculum in which we need to evaluate. We'll begin researching and exploring various textbooks/resources in the coming months to determine which best meets our curriculum needs and Nebraska standards. By March 1, teachers and myself will evaluate ACSI Purposeful Design 1st grade Edition, which is a new version for next year.

Operational Leadership:

(Tech Planning/Management, Financial Planning, Operations, Human Resources)

- Technology: Two quotes received for assistance w/ needs at school: Bytes, Jeremy Delgado
- Life Insurance Updates: 2021-22 Contracts will include life insurance thru Ferguson Insurance (as approved). New contracts begin in August, so it's not possible to have the exact premium amount at this time, but Shane Ferguson predicts the amount to be similar to the quote.
- Enchilada Factory Updates: Everything is ordered! NO PRESALES! We'll make 2,000 dozen and sell "at the door." Families may pay & pick up, then deliver to family/friends.
- COVID Updates:
 - Withheld \$ **11,713.73** for Covid-related staff absences under the Family First Coronavirus Response Act guidelines
 - **0** staff and **0** students in quarantine
 - **7** positive cases with **61** others required to quarantine since school started in August

Advanced Leadership:

(Student Activities, Recruitment, Admissions, Marketing/PR, Alumni Relations)

- CCS Promotional Videos have been posted each week thanks to Deanna Goranson!
- KCMC Coffee Break - January 31 -- Promotion of Enchilada Sales & Registration
- Early Childhood Open House --- 5C, Preschool, PreK - Thur, Feb 18, 6-7 pm
- Kinder Round Up - February 25, 6-7 pm
- Registration begins MARCH 1
- MoSo Stomp --- March 6 @ Hampton --- Sign Up Genius will be sent for donations & volunteers!
- Weekly Chapels will resume after Enchilada Factory Week in the gym! We'll be sure to mask & social distance.
- Speech Meet --- Friday, April 23 for 1st thru 5th grade
- Wyobraska Gives -- May 4 -- CCS is registered!
- Spring Program, including 5th Grade Graduation -- May 7

Respectfully Submitted on February 18, 2021 by: Deirdre Amundsen

"When I am afraid, I put my trust in You. In God, whose work I praise -- in God I trust and am not afraid." Psalm 56:3

5C February Report Michele Kuxhausen

CURRENT ENROLLMENT & TUITION: (Weekly income per age group reported below in an ideal full time status)

FULL TIME RATE: 18 mos - 3 yrs old - \$150 A WEEK (not trained) / \$140 (Trained)

2 Year olds (not potty trained):9 (A, A, V, R, H, B, M, E, C) \$1200.00 a week = \$4800 /mth

3 year olds: (E, L) \$180.00 a week = \$720.00/mth

Staff: 3 (Sherry/Sarah/Kendra)

FULL TIME RATE FOR 3-5: \$100.00 A WEEK

Preschoolers (pm only): 9 (\$600.00) \$600 a week = \$2400/mth

PreKers (pm only): 9 (\$780.00 a week = \$3120/mth

Staff: 3 (Kendra/Michele/ Priscilla)

BEFORE & AFTER SCHOOL CARE: \$ 30 per week

Before & After School Care: 10-15: (\$375.00) = \$1500 a /mth

Staff: 2 (Aramee/Priscilla/Ashley)

OPERATIONS/BUDGET:

Full Time families are allowed FIVE sick days and FIVE vacation days for the year. Our monthly consistent income has increased to **\$9420.00** from **\$8720.00**. This amount **does not include** days the daycare is closed or sick/vacation days for full time families. Our monthly income should increase with one more little that is supposed to start March 1st. I have recently found out that our subsidy kids are allowed to be billed for 5 absent days per month if they miss school due to illness and will start implementing that in future statements. This also will allow the parents to be responsible for excessive absences if the child misses more than the 5 allotted days from the state.

CURRENT NEEDS in 5C:

- Flooring has been replaced in all 3 outlying rooms. It looks wonderful. We have some extra flooring left and wonder if would be able to replace the main room next as it is coming up or broken in several places.
- The electric circuit has been added for the split air heater and the heater is here. We are just waiting on the final installation of the unit.
- We are currently looking into what possible activities are available for the summer program and getting ready to send out sign up information to CCS Families. We may need to upgrade or add to our supplies for summer program in order to have plenty of outdoor games and activities for the kids to do.

Ashley Grassia has joined the daycare part time for the After School Program Teacher. She comes to us with plenty of service hour experience through being a summer camp counselor for several summers.

Respectfully Submitted on February 18, 2021



FEBRUARY 2021 LUNCH PROGRAM REPORT

Meals served: 940

Extra Drinks purchased: 27

Number of kids receiving discounts: 0 Total Cost of discounted meals and extra drinks:
0

Highlights: February continued to be a great month!

Kitchen Needs/Future Wishes: none

*Menu attached