

**Community Christian School Board  
Minutes – February 7, 2011**

The monthly meeting of the Community Christian School Board was held February 7, 2011 at the school. Board Chairman Sean McCracken called the meeting to order at 6:39 p.m. Present: Board members Matt Bruner, Kay Grote, Marty McAndrew Sean McCracken, Levi Umble and Kevin Woodward; Chris Geary, administrator; Deb Stobel, bookkeeper; Shana Gulbranson, Cassandra Muhr, Julie Lewis, Julie Christensen, staff; Cassie Calderon, Nicki Ceplecha, Randy Ceplecha, Terry Butcher, Audrey McCracken, Tiffany Geary, Gary Hashley, and Deidra Bruner, patrons.

2. **Agenda** – McCracken requested that patrons’ comments be advanced to item 5 to accommodate the patrons wishing to make comments. Agenda amended.
  
3. **Pledges** - The Pledges of Allegiance to the American and Christian flag were recited.
  
4. **Devotions/Prayer** – Umble led devotions with emphasis on John 17, praying for disciples and other believers. Umble urged the board and patrons to pray in a structured way with purpose to glorify God and to allow the Holy Spirit to intercede for them with wisdom. Umble led the opening prayer. McAndrew will conduct the March devotions.
  
5. **Patron’s Comments** –Cassie Calderon addressed the board with concerns she has with the school lunch program. Her daughter has been diagnosed with Celiac disease, a digestive condition triggered by consumption of the protein gluten, which is found in bread, pasta, cookies, pizza crust and many other foods containing wheat, barley or rye. Ms. Calderon is on free/reduced meals through the school lunch program. She said both her doctor and lawyer have advised her that the school must provide alternative gluten-free meals for her daughter. She said she is aware of other CCS families that have the same dietary requirements.
 

Ms. Calderon addressed the board with concerns about the age requirement for starting school at CCS. The current policy is Kindergarten students must be 5 years old by April 10 of the school year beginning in September. Her daughter’s birthday is in August, which required her to wait an additional year and according to school policy, was not allowed to enroll. Ms. Calderon believes the requirement should be based on aptitude rather than age, as her child was not allowed to enter school when she felt she was ready.

Ms. Calderon addressed the board with concerns about the school’s academic standards/grading system. The current policy is 100-94% A; 93-86% B; 85-76% C; 75-70% D; 69-0% F. Ms. Calderon stated she felt this grading system was too stringent and discouraged good students who cannot qualify for the CCS honor roll when her children would qualify for the honor roll in public school with 90% A; 80% B; 70% C.

Ms. Calderon addressed the board with concerns about Mr. Geary making phone contact with her older daughter, a 2010 8<sup>th</sup> grade CCS graduate, once she entered high school to follow up on dress code and general adjustment to high school. Ms. Calderon said she felt the call was inappropriate. Ms. Calderon also cited other concerns she had in dealing with Mr. Geary since being at CCS.

Randy Ceplecha commented he had concerns with Mr. Geary contacting students without parental consent.

Deidra Bruner expressed concerns to the board about hurt feelings caused by comments made by Mr. Geary about the girls basketball team.

The board acknowledged and thanked the patrons for their comments.

## 6. Committee Reports

- a. **Policy** – No report
- b. **Curriculum** – No report
- c. **Finance** – No report
- d. **Public Relations** – Grote reported that a public relations plan is being developed for the announcement of the fundraising and land purchase. She will meet with Mr. McCracken and Mr. Geary to finalize this.

7. **Secretary's Report** – McCracken and Geary provided corrections that needed to be made to the January 10, 2011 minutes related to name spelling and financial figures. Grote noted changes to be made with a signed copy provided for file. Motion by Bruner, seconded by Umble, to accept the Secretary's report with noted changes. Motion carried.

Ayes: Woodward, McAndrew, Grote, McCracken, Umble, Bruner

Nays: None

8. **Treasurer's Report** –The Treasurer's report was reviewed.

9. **Approval of Bills** - The expenditure for fire alarm repairs was noted. Motion by Umble, seconded by Woodward, to accept the Treasurer's report and to accept the Bills Payable as presented. Motion carried.

Ayes: McAndrew, Grote, McCracken, Umble, Bruner, Woodward

None: None

10. **Administrator's Report** – The annual enchilada sales have been tallied. Based on orders, we will be making 4,000 dozen. The new stove to replace the one damaged in the kitchen fire will be delivered next week. On behalf of the staff, Mr. Geary thanked the board for the annual teacher/staff appreciation dinner held Jan. 29. It was also at this event that the board expressed its decision and plans to move forward with the fundraising and purchase of land for the future expansion of CCS. The preliminary budget needs to be finalized, including next year's tuition and salaries. Mr. Geary will provide the finance committee with budget comparisons for the past five years as well as other details about this year's budget. The finance committee agreed to meet 30 minutes prior to the March board meeting. Contracts will be offered to all current teachers except the 1<sup>st</sup> and 2<sup>nd</sup> grade teachers pending enrollment numbers. This will be further reviewed in Executive session. The 2011-12 school calendar is open for modification and will need to be finalized for the March meeting. Mr. Geary explained an opportunity for staff to participate in the ACSI mid-America teacher convention via webcast with possibly using the teleconferencing facilities at the Hampton Inn later in October. The board and staff continue to meet for weekly prayer at 2 p.m. Sundays at the school. Mr. Geary commended Robin Schmidt for the work she has done preparing for the enchilada factory.

**11. Executive Session**

Moved by Grote, seconded by McAndrew, to go into Executive session at 7:59 p.m. to discuss teachers' contracts and personnel issues. Motion passed.

Ayes: Grote, McCracken, Umble, Bruner, Woodward, McAndrew

Nays: None

Moved by McAndrew, seconded by Bruner, to come out of Executive session at 11:53 p.m. Motion passed.

Ayes: McCracken, Umble, Bruner, Woodward, McAndrew, Grote

Nays: None

Moved by McCracken, seconded by McAndrew, to offer teachers' contracts to all current Pre-K, Kdg, 3<sup>rd</sup> – 8<sup>th</sup> grade teachers, with contracts pending for 1<sup>st</sup> and 2<sup>nd</sup> grade teachers based on enrollment numbers. Motion carried.

Ayes: Umble, Bruner, McAndrew, Grote, McCracken,

Nays: Woodward

Moved by McCracken, seconded by Grote, to accept the Corrective Action Plan for grievances as drafted by the Board during Executive session. Motion carried.

Ayes: Bruner, Woodward, McAndrew, Grote, McCracken, Umble

Nays: None

- 12. Next Meeting** – Finance committee - 5:30 p.m. March 14, 2011 at the school.  
 Regular Board meeting - 6:00 p.m. March 14, 2011 at the school.  
 Weekly prayer - 2:00 p.m. on Sundays at the school.

- 13. Adjourn** – With no further business, moved by Grote, seconded by Umble, to adjourn the meeting at 12:02 a.m. Motion passed.

Ayes: Woodward, McAndrew, Grote, McCracken, Umble, Bruner

Nays: None

Kay Grote  
 Board Secretary